

HOA SEN GROUP

Number: 197/QĐ/HĐQT/2014

Socialist Republic of Vietnam

Independence - Freedom - Happiness



Ho Chi Minh City, September 12th, 2014

DECISION

(The appointment of Acting Deputy General Director of Export)

CHAIRMAN OF THE BOARD OF DIRECTORS

Pursuant to:

- *Enterprise Law, Labor Law and subordinate legal documents;*
- *Business Registration Certificate No. 3700381324 issued by Department of Planning and Investment of Binh Duong Province on August 8th 2001;*
- *Functions, duties and authority of Chairman of the Board of Directors;*
- *Resolution No. 54/NQ/HĐQT/2014 of the Board of Directors of Hoa Sen Group at Extraordinary Meeting held on September 12th, 2014.*

DECIDED

Article 1: Appoint **Mr. PHAN DUY QUANG** as Acting Deputy General Director of Export since September 15th, 2014

Personal information of Mr. PHAN DUY QUANG

- Date of birth: September 2nd, 1984
- ID card No.: 025428256 Date of issue: April 18th, 2011 Place of issue: Ho Chi Minh City
- Permanent address: No. 94, T6 Street, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City

Article 2: Mr. PHAN DUY QUANG performs functions, duties, authority in accordance with organizational and operational charter of Hoa Sen Group, management regulation of Hoa Sen Group, operational regulation of the Board of Management of Hoa Sen Group and under the direction and the assignment of Chairman of the Board of Directors and General Director.

Article 3: Mr. PHAN DUY QUANG enjoys the salary and the benefits in accordance with pay level of appointed titles and labor contract signed between him and the Group.

Article 4: Members of the Board of Directors, the Board of Management, Director of Internal Affairs, related Heads of Departments and Mr. PHAN DUY QUANG take responsibility for implementing this decision.

This decision takes effect from the date of signing.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and Sealed)

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Received at:

- *As Article 4*
- *Archived*