Ho Chi Minh City, January 24th, 2024

ANNOUNCEMENT

Annual General Meeting for the fiscal year 2023 – 2024

For the attention of all Shareholders of Hoa Sen Group,

The Board of Directors ("BOD") of Hoa Sen Group is pleased to announce and respectfully invite our valuable shareholders to attend the Annual General Meeting ("AGM") for the fiscal year ("FY") 2023 - 2024, details as below:

- **1. Time:** 08:30 AM Monday, March 18th, 2024
- **2. Venue:** Reunification Palace, 135 Nam Ky Khoi Nghia, Ben Thanh Ward, District 1, Ho Chi Minh City
- 3. Attendees: All Shareholders whose names are mentioned in the list issued on January 18th, 2024

4. Agenda of the meeting:

- 4.1. Report of the BOD on the operating result in the FY 2022 2023 and during the period 2018 2023; The plan for the FY 2023 2024 and the term 2024 2029.
- 4.2. Report on production business results in the FY 2022 2023 and the target for the FY 2023 2024; Report on production business results during the period 2018 2023 and the target for the term 2024 2029.
- 4.3. Reports and proposals relating to financial contents:
 - Audited consolidated financial statements of Hoa Sen Group in the FY 2022 2023 and the value of transactions with relevant parties which has been recorded in the Audited financial statements.
 - Report on the dividend payment of the FY 2021 2022; Official funding provision implemented in the FY 2022 2023; Report on the expenses, remuneration of the BOD and other units under the BOD in the FY 2022 2023.
 - Proposal for profit distribution of the FY 2022 2023; Proposal for funding provision in the FY 2023 2024; Proposal for the expenses, remuneration of the BOD and other units under the BOD in the FY 2023 2024.
- 4.4. Report on internal audit of Independent Members, Audit Committee under the BOD in the FY 2022 2023 and during the period 2018 2023; The plan for the FY 2023 2024 and the term 2024 2029.
- 4.5. The list of independent auditing firms which is proposed by Independent Members and Audit Committee; Authorizing the BOD to select an independent auditing firm for financial statements of Hoa Sen Group in the FY 2023 – 2024.
- 4.6. Report on and proposal for implementing the restructuring and transformation of Company governance model by specializing in key productions (steel sheet; steel pipe; plastic; furniture and construction materials), which was approved by the previous AGM.
- 4.7. The BOD election for the term 2024 2029.
- 4.8. Other significant contents proposed by the BOD at the meeting.

5. Meeting documents:

The documents for the meeting will be directly handed to all Shareholders at the meeting. Those documents shall be available to download from our website: https://www.hoasengroup.vn (sub tab "Shareholders announcement", tab "Shareholders"), on February 26th, 2024.

6. Confirmation of Attendance/Delegation, registration for discussion and feedback:

6.1. Confirmation of attendance/delegation:

Shareholders who would like to directly attend or to appoint a delegate for exercising their rights to attend the meeting should kindly send the Attendance/Delegation Form as instructed via post, fax, email or other digital communcations to Hoa Sen Group.

6.2. Registration for discussion and feedback: Shareholders who wish to give feedback on the meeting agenda and other related

contents are encouraged to send the Registration form of Discussion and Feedback in advance to assure the concentration and effectiveness of the meeting.

7. Contact:

Assistant Office for the BOD and the Chairman of BOD – Hoa Sen Group

- Address: Hoa Sen Group 183 Nguyen Van Troi Street, Ward 10, Phu Nhuan District, Ho Chi Minh City.
- Phone Number: (+84 28) 39 990 111 (Int: 88242)
- Fax: (+84 28) 39 976 610 Email: guanhecodong@hoasengroup.vn

Shareholder/Delegate attending the meeting shall kindly bring the original of this Announcement, Attendance/Delegation form and Identification card/Passport/Business registration certificate (if organization) in order to be admitted to the meeting.

All forms mentioned above (Attendance/Delegation form, Registration form of Discussion and Feedback) are available to download from our website: https://www.hoasengroup.vn (sub tab "Shareholders announcement", tab "Shareholders").

This announcement shall be considered as an Invitation Letter./.

TM. HỘI ĐỒNG QUẢN TRỊ **CHỦ TICH** LÊ PHƯỚC VŨ

Notes:

In case of not being able to directly attend the meeting, shareholders may appoint a delegate to attend the meeting who can be someone or one of the members of the BOD as follows:

- 1. Mr. Le Phuoc Vu Chairman of the BOD
 - ID no.: 052063000096, issued on September 21st, 2021 by Police Department of Administrative Management of Social Order:
- Address: 19 Giang Van Minh Street, An Phu Ward, Thu Duc City, Ho Chi Minh City.
 2. Mr. Tran Ngoc Chu Vice Chairman of the BOD
- ID no.: 052062010654, issued on November 22nd, 2021 by Police Department of Administrative Management of Social Order:
- Address: 392/1/11 Cao Thang Street, Ward 12, District 10, Ho Chi Minh City.
- Mr. Tran Quoc Tri Executive Member of the BOD cum General Director
 ID no.: 079079032081, issued on May 10th, 2021 by Police Department of Administrative Management of Social Order;

- Address: An Son hamlet, Thanh An commune, Hon Quan district, Binh Phuoc province. Shareholders who wish to appoint the BOD Members to execute the right to attend the meeting are suggested to send the original of Delegation form to Hoa Sen Group before the meeting date: Assistant Office for the BOD and the Chairman of BOD - 183 Nguyen Van Troi, Ward 10, Phu Nhuan District, Ho Chi Minh City.